

Summary of Executive Decisions taken on 28 March 2019

Part I

West Berkshire Council Economic Development Strategy (EX3674) (Item 6.)

Resolved that the draft Strategy can go forward to consultation.

This decision is eligible to be 'called-in'. However, if the decision has not been 'called-in' by 5.00pm on 4 April 2019, then it will be implemented.

Key Accountable Performance 2018/19: Quarter Three (EX3422) (Item 7.)

Resolved that:

- Progress against the KAMs and key achievements in all services be noted.
- Those areas reported as 'amber' and 'red' had been reviewed to ensure that appropriate actions were in place, in particular for the measures relating to:
 - (1) the number of bed days due to Delayed Transfers of Care (DToC) already reported to elected Members during the OSMC on a regular basis; and
 - (2) the number of ASC clients with Long Term Support receiving a review – improvement actions included Corporate Board's recommendation that the LGA be invited to conduct a focused peer review to identify any further solutions to manage performance in this area.
- The house price and planning measures, and their possible impact on the provision of affordable housing committed to in the draft Council Strategy, be noted.
- The increase in demand and its subsequent impact on performance and financial commitment in Children's Social Care and Safeguarding Services be noted.

This decision is eligible to be 'called-in'. However, if the decision has not been 'called-in' by 5.00pm on 4 April 2019, then it will be implemented.

Summary of Executive Decision(s) taken on 28 March 2019

(continued)

Senior Management Arrangements from April 2019 - Final Proposals (EX3679) (Item 8.)

Resolved that:

- (1) the consultation comments in paragraphs 2.21 – 2.29 of the main report be noted along with the resulting commentary;
- (2) the proposed new management structure outlined in Appendix E2 be agreed subject to further consideration of the Service Director (Children and Young People) post at an appropriate point in the future;
- (3) the proposal to implement this new management structure from April 2019 (subject to consultation) be noted, and that implementation of the new structure will be emergent;
- (4) appointment to the post of Executive Director (Resources) commences immediately in accordance with the Person Specification, Job Description and Remuneration set out in Appendix F. The Personnel Committee will be asked to authorise that this post is assigned the Council's Section 151 Officer if this recommendation is approved;
- (5) an annual review of the progress with implementing the management structure is undertaken by the Head of Paid Service to determine whether sufficient progress has been made with implementing the new arrangements;
- (6) on the subsequent appointment of Service Director posts, the Tier 4 management arrangements be reviewed and proposals brought forward on a Department by Department basis by the Service Director working to an agreed corporate framework;
- (7) a paper specifying remuneration levels for the Chief Executive, Executive Director, and Service Director posts be brought forward by the Head of HR after April 2019 and that this includes an option to enhance the current grade structure to assist recruitment and retention at Tier 4.

This decision is eligible to be 'called-in'. However, if the decision has not been 'called-in' by 5.00pm on 4 April 2019, then it will be implemented.

Youth Offending Team - Redundancy Payments (EX3712) (Exempt Item 11.)

Resolved that the recommendation in the exempt report be approved.

This decision is not subject to call in as:

- *a delay in implementing the decision would cause the Council serious financial implications or could compromise the Council's position.*

therefore it will be implemented immediately.

If you have any queries regarding these decisions, please contact:

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